



Equal Opportunities Monitoring Form

In confidence

SCA is committed to recruiting, retaining and developing a workforce that reflects the diverse communities that we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our processes are fair and transparent.

Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. It will not be seen by those involved in the selection process. No information will be published or used in any way which allows any individual to be identified.

Post applied for:

Date of application:

Please place a capital X next to answers that you feel apply to you:

Gender

What is your gender:

Male: Female: Non-binary:
Do you/have you ever identified as transgender? Yes: No:

Age

Please identify which age group you belong to:

16-24: 25-34: 35-44: 45-54: 55-64: 65+:

Disability

Do you consider yourself to be disabled? Yes: No:

The Equality Act 2010 defines disability as 'a physical or mental impairment which has a substantial & long term effect on a person's ability to carry out normal day to day activities'.

Nationality

Please specify how you would describe your national identity:

British: English: Irish: Scottish: Welsh:
Other: Prefer not to say:

Ethnicity

Ethnic origin categories are not about nationality, birthplace or citizenship. They are about the group to whom you see yourself as belonging to. Please indicate your ethnic origin by selecting the appropriate box:

White:

British: English: Irish: Scottish: Welsh:





Any other background: Please state:

Mixed or Multiple Ethnic Groups:

White & Black Caribbean: White & Black African: White & Asian:

Any other background: Please state:

Black, African, Caribbean or Black British:

Caribbean: African:

Any other background: Please state:

Asian or Asian British:

Indian: Pakistani: Bangladeshi: Chinese:

Any other background: Please state:

Other Ethnic Group:

Latino: Arab:

Any other background: Please state:

Sexual Orientation

What is your sexual orientation?:

Heterosexual: Lesbian: Bisexual: Gay:

Other: Please state:

Religion or Belief

What is your religion or belief?

Christian:

Catholic: CofE: Methodist: Protestant:

Other Christian: Please state:

Other Religion/Belief:

Buddhist: Jewish: Hindu: Sikh: Muslim: Humanist:

Agnostic: Atheist:

Other: Please state:

Data Protection

Information from this application may be processed for the purposes registered by the Employer under the General Data Protection Regulation ((EU) 2016/679)) (GDPR). Please refer to the SCA website for further information on how we will process your data.

I hereby give my consent to SCA processing the data supplied in this application form for the purpose of recruitment and selection.

If sent electronically, without signature, you automatically agree to the declaration.

