**Equal Opportunities Monitoring Form**

South Yorkshire Climate Alliance (SCA) is committed to recruiting, retaining and developing a workforce that reflects the diverse communities that we serve. It is important to us that we monitor and analyse diversity information so that we can ensure that our processes are fair and transparent. Therefore we invite you to complete this form. We understand there may be some parts where you would prefer not to say. If that is the case, just leave the item blank.

Any information provided on this form will be treated as strictly confidential and will be used for statistical purposes only. No information will be published or used in any way which allows any individual to be identified.

Post applied for:

Date of application:

Please place a capital **X** next to answers that you feel apply to you:

**Gender**

What is your gender:

Male: Female: Non-binary:

Do you/have you ever identified as transgender? Yes: No:

**Age**

Please identify which age group you belong to:

16-24: 25-34: 35-44: 45-54: 55-64: 65+:

**Disability**

Do you consider yourself to be disabled?

Yes: No:

The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial & long term effect on a person’s ability to carry out normal day to day activities.

**Identity**

Please specify how you would describe your national identity:

British: English: Irish: Scottish: Welsh:

Other:

What is your ethnicity?

Ethnic origin categories are not about nationality, birthplace or citizenship. They are about the group to whom you see yourself as belonging to. Please indicate your ethnicity by marking an X.

White:

British: English: Irish: Scottish: Welsh:

Any other background: Please state:

Mixed:

White & Black Caribbean: White & Black African: White & Asian:

Any other background: Please state:

Black:

Caribbean: African:

Any other background: Please state:

Asian:

Indian: Pakistani: Bangladeshi:

Any other background: Please state:

Other Ethnic Group:

Chinese: Latino: Arab:

Any other background: Please state:

**Sexual Orientation**

What is your sexual orientation?:

Heterosexual: Lesbian: Bisexual: Gay:

Other: Please state:

**Data Protection**

Information from this application may be processed for the purposes registered by the Employer under the General Data Protection Regulation ((EU) 2016/679)) (GDPR). Please refer to the SCA website for further information on how we will process your data.

I hereby give my consent to SCA processing the data supplied in this application form for the purpose of recruitment and selection.

If sent electronically, without signature, you automatically agree to the declaration.